

Rev.04 dated 26/01/2023

Integrated Policy for Quality and Environment

Spina Group aims to promote the quality of service provided as the strategic choice to ensure customer satisfaction. For this reason, the company has defined and documented an Environmental Policy appropriate to its nature, its size and to the environmental impact of the activities and services provided.

Our Environmental Policy defines and documents the commitment to:

- compliance with all applicable laws and regulations as well as any other environmental requirement subscribed by the organization;
- continuous improvement in environmental performance;
- to pollution prevention

Spina Group aims to achieve this through:

- development and implementation of an environmental management system in compliance with UNI EN ISO 9001 and UNI EN ISO 14001 for the reduction of environmental impacts arising from the processes of disposal of packaging materials and exhausted toner, paper and plastic;
- reducing the impact of any non-recoverable waste resulting from the waste collection operations;
- the rational and sustainable use of natural resources (eg water, energy and raw materials);
- staff qualifications and training at all levels to understand, manage and control business processes and to effectively contribute to a continuous improvement of the Management System for Quality and Environment:
- a periodic review of business processes and of the Management System for Quality and Environment to identify opportunities for improvement.

Spina Group, aware that their employees and associates are an indispensable resource for the Company, is committed to involvement in raising awareness and informing all staff, so that it too can provide a significant contribution, both professional and human in the achievement of corporate objectives.

The company in pursuing the above point has implemented an active policy at its offices towards recycling, and placing appropriate areas of consumption for the collection of waste products.

The Management and/or the Head of The Management System for Quality and Environment will ensure effective communication of our environment policies to stakeholders and to all other interested parties through meetings and posting of documents in meeting areas.

The Management